



BENEFITS UNLOCKED

[Video Transcript](#)

PTO Is Compensation - Use It

Full voiceover transcript - educational content only

Scene 1: Perks are paycheck you forget to cash

Pixel Quest · Module 4 - Part 1

Corporate America hides perks in a PDF you never opened. Salary gets the spotlight you never opened. Wellness stipends, learning budgets, commuter benefits, phone reimbursements - employers often fund thousands in extras that expire unused. Your mission: find the perks page on your intranet and treat it like a store credit you actually spend.

Scene 2: PTO: paid time you already earned

Time is money

Paid time off is compensation. Accrual rules, carryover limits, and payout at termination vary - read your handbook. Unlimited PTO sounds amazing but culture matters; some people take less because approval feels vague. Know your balance. Schedule time off. Burnout isn't a flex.

Scene 3: Parental & caregiver leave

Know before you need it

Paid parental leave varies wildly by employer. FMLA may protect your job unpaid - different thing. Short-term disability sometimes ties into birth. Read policies before life happens, not during sleep deprivation. Update beneficiaries and coverage when family changes.